



ANDERSON FIRE PROTECTION DISTRICT

1925 Howard St. Anderson, CA 96007
(530)-378-6696 Fax: (530) 378-6697

Reserve Firefighter

Salary: Reserve Firefighters will earn \$150 per shift, and typically are assigned 24-hour shifts.

The Position: Firefighters will work with a full-time or reserve officer on 24-hour shifts as part of a three or four-person Engine Company. This is a part-time, at-will position.

Examples of Duties: Under supervision of an engine company officer, respond to fires, medical aid, rescue, hazardous material incidents, motor vehicle accidents, and other emergency and non-emergency incidents. Maintain a state of mental and physical readiness to respond to emergency calls. Participate in training activities, maintain fire equipment and facilities, perform public education and fire prevention duties, and assist in training reserve firefighters, as well as other duties. May participate in extended period out of county strike team assignments, and/or extended station coverage during such assignments.

Minimum Qualifications: Candidates must possess the following qualifications:

- At least 18 years of age
- High school diploma or equivalency
- California State Fire Marshal Firefighter 1 certification, or proof of Firefighter 1 certification in process with California State Fire Marshal, or proof of completion of California State Fire Marshal accredited Firefighter 1 academy. (Successful completion of SFT Fire control 1,2 and 3 can be considered as a substitute)
- Current Public Safety First Aid, EMT-1 or EMT-P certification
- Hazardous Materials First Responder Operational Certification
- Candidate must be tobacco free while employed with AFD
- Valid California driver's license and proof of insurance

Shift Schedule:

Reserve Firefighters will work approximately four to six shifts per month, depending on need and availability. Each reserve will be assigned a number 1-12. The reserve will be responsible to complete the shift of the day their number falls on. If the reserve is not able to complete the shift it is the reserves responsibility to trade with another reserve. If for some reason the reserve cannot complete a shift they must let the shift captain know with as much time as possible.

Reserve Firefighters must maintain a 100% drill attendance in order to maintain shift-work eligibility. Drills are held on shift and quarterly from 0830 to 1600. Participation in other training events is encouraged. All personnel are responsible for 100% of the material covered at training drills, and will be held accountable for that information, including new policies, procedures and standard operating guidelines.

Part-time (Reserve) employees of Anderson Fire Department are not eligible for membership in any benefits from any AFPD group plan for health or medical insurance, for membership in any AFPD retirement program, for paid holiday, vacation, sick leave, or other leave with or without pay, or any other job benefits accruable to a fulltime, permanent AFDP employee except for Worker's Compensation Insurance coverage and statutory sick leave. Employees who qualify for PERS membership will be required to pay the entire employee portion of the PERS contribution. Reserve firefighters are not covered by any M.O.U.

Revised Salary on 3/11/2019